# KENYA PORTS AUTHORITY

## INTERNSHIP/APPRENTICESHIP OPPORTUNITIES

Kenya Ports Authority (KPA) is mandated to manage and operate all scheduled seaports and Inland Waterway ports in Kenya. It is responsible for the operation and management of the Port of Mombasa, the Port of Lamu, scheduled seaports including Malindi, Kilifi, Mtwapa, Kiunga, Shimoni, Vanga, Ngomeni and Kiunga; the inland waterways – Kisumu Port and other inland jetties including Kendu Bay, Kowuor, Homa Bay, Mbita, Karungu, Muhuru, Mfangano, Asembo Bay, Usenge and Port Victoria; the Inland Container Depots in Nairobi, Naivasha and Kisumu as well as marketing liaison offices in Uganda, Rwanda and the Democratic Republic of Congo that cater for the transit countries.

As a leading maritime organization in the region, KPA plays a vital role in facilitating trade, promoting economic growth and connecting Kenya to the world.

The KPA's Mission is ***"to provide efficient and competitive port services to facilitate global trade".***

Our Vision is **"World Class Ports of Choice".**

Our core values are **Customer Focus, Integrity, Teamwork, Care and Innovation.**

KPA is pleased to announce 194 internship/apprenticeship vacancies across various departments. The objective of the Kenya Ports Authority internship/apprenticeship program is to provide young adults with the opportunity to gain hands-on experience and exposure to the real workplace environment. The following are the available opportunities for a maximum period of one year (12 months), effective from April 2026.

| No. | QUALIFICATION | DIVISION | No. REQUIRED |
|---|---|---|---|
| 1. | Degree/Diploma in Maritime Transport and Logistics/Maritime Management. | Container Terminal Operations | 10 |
| 2. | Degree/Diploma in Electrical/Mechanical Engineering/ Government Trade Tests II or III or Certificate of Experiential Learning. | Container Terminal Engineering | 12 |
| 3. | Degree/Diploma in Information Technology/Business Information Technology. | Information Communication Technology, Innovations & Business Process Re-Engineering | 12 |

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| 4. | Degree/Diploma in Electrical/Mechanical Engineering/ Government Trade Tests II or III or Certificate of Experiential Learning. | Port Electrical Engineering | 12 |
| 5. | Bachelor/Diploma in Civil Engineering/ Government Trade Tests II or III or Certificate of Experiential Learning. | Civil Engineering | 12 |
| 6. | Degree/Diploma in Marine Engineering/Mechatronics/ Government Trade Tests II or III or Certificate of Experiential Learning. | Marine Engineering | 12 |
| 7. | Degree in Health, Safety & Environment/Public Health/Bachelor of Science in Environmental Health | Safety, Health & Environment | 7 |
| 8. | Degree in Procurement/Supply Chain Management/Logistics/Supply Chain & Sustainability | Supply Chain Management/ Contract Management | 9 |
| 9. | Degree/Diploma in Human Resource Management/Social Sciences. | Human Resource | 6 |
| 10. | Degree/Diploma in Civil Engineering/ Building and Construction/Government Trade Tests II or III or Certificate of Experiential Learning. | Project Development | 12 |
| 11. | Degree in Actuarial Science/Risk Management & Insurance/Maritime Insurance. | Commercial/Insurance Services | 6 |
| 12. | Degree/Diploma in Public Relations /Journalism/Communication. | Corporate Communication | 5 |
| 13. | Degree in Economics/Statistics/Research/Data Science/Analytics. | Research, Planning, Monitoring and Evaluation | 6 |
| 14. | Degree in Marketing Management/ Business Administration/ Advertisement/Digital Marketing | Marketing, Cruise & Customer Experience | 3 |
| 15. | Degree/Diploma/Certificate in Early Childhood Development and Education/Archives and Records Management | Administration | 6 |
| 16. | Diploma in Nautical Science/Certificates of Competence in Maritime Operations. | Ferry Operations | 10 |
| 17. | Degree/Diploma in Marine/ Mechanical Engineering/Mechatronics/Government Trade Tests II or III or Certificate of Experiential Learning. | Ferry Maintenance | 10 |
| 18. | Degree/Diploma in Criminology & Security Management/Bachelor of Science in cybersecurity | Security Services | 11 |

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| 19. | Degree/Diploma Electrical/Mechanical Engineering/Government Trade Tests II or III or Certificate of Experiential Learning. | Conventional Cargo Engineering | 10 |
| 20. | Degree/Diploma in Maritime Transport and Logistics/Maritime Management and related courses. | Conventional Cargo Operations | 9 |
| 21. | Degree/Diploma in Law & Records Management. | Litigation & Disputes | 4 |
| 22. | Degree in Commerce /Financial Management. | Financial/Management Accounting | 10 |
| | | **Total** | **194** |

## ELIGIBILITY CRITERIA

To qualify, an applicant must:

1. Must be a Kenyan citizen, not more than 27 years old.
2. Must have graduated with a first degree (undergraduate), diploma, or certificate from a recognized institution between January 2023 and December 2025.
3. Have not undertaken any internship program or been exposed to any work experience related to their area of study since graduation.
4. Not having retired or exited from formal employment.

## HOW TO APPLY

Interested applicants should submit their applications **strictly online** by visiting the Kenya Ports Authority career portal link ***https://forms.office.com/r/1awDBvkMqZ***

All applications should be received on or before **27th March 2026.**

Applicants are requested to note the following important information: -

a) The Authority **WILL NOT** offer employment after the completion of the Internship/Apprenticeship Program.

b) Successful candidates will be required to complete twelve (12) months of the Internship Program to fully benefit from the objectives of the program.

c) **INCOMPLETE** applications will not be considered; and

d) Only short-listed candidates will be contacted.

Kenya Ports Authority is an equal opportunity employer (differently abled persons are encouraged to apply). Canvassing directly or indirectly will result in disqualification.